

AgLink – Skills Academy: Training Capability Statement

Organisation: be. Transition Coaching Pty Ltd.

Key contact: Leigh Morrison (Director)

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0408 363 481

Melbourne-based

Education & Qualifications:

- B. Communications (Advertising/ Marketing Communications) – University of Canberra
- D. Transpersonal Coaching – Nature Care College
- Search Inside Yourself certification – google
- Kundalini Yoga & Meditation Teacher – level 1 - KYA

Programs & Services:

1:1 Programs:

- Sustainable Leadership: coaching for people in leadership roles in this approach/ methods
- Supporting 'People' People: mentoring for HR and P&C professionals
- Manager to Leader: coaching for people who have just started managing/ leading others
- Executive Coaching/ Mentoring: for leaders, Founders, Partners on bespoke areas
- Executive Reviews: 360 review on performance for business Owners/ Founders/ Partners.

Organisation Programs & Services:

- Business Strategic Planning & Setting Objectives
- People Strategy & Employee Experience (EX) mapping
- Brand Blueprint
- Employee/ Brand value proposition
- Organisation Purpose, Mission, Vision, Values
- Recruitment Processes & Tools, incl. identifying ideal employees
- Interview Processes & Tools
- Culture Audit
- Back on Track – organisational change process
- Induction Processes & Tools, Role descriptions/ responsibilities
- Employee Review Processes & Tools
- Diagnostic – Hogan HBDI personality assessment practitioner
- Succession Planning Processes & Tools
- Learning & Development Management Systems.

Facilitation & Workshops:

- Sustainable Leadership; Values-Driven Leadership
- Management Excellence; Building a High-Performance Team
- Values, Beliefs & Behaviours Alignment
- Energy Audit & Wellbeing Practices
- Emotional Resilience
- Productive Communication/ Conversations.

Introduction & Biography:

Leigh is passionate about helping individuals, teams and cultures to recalibrate to perform sustainably. Leigh's holistic methodology aligns personal wellbeing and responsibility, to drive business performance and peak energy levels. Her belief is there is a visceral link between energy and performance. She is seen as a trusted partner and advisor during personal, business and organisational change.

Much of Leigh's career has been focused on brand strategic and creative communications, until she made the switch to train in coaching, mindful and wellbeing practices. Leigh brings over 18 years experience working with Australia's top advertising agencies and Client side roles in marketing and L&D. Leigh now runs her own practice working with personal Clients, brands and organisations on how they can 'be the change they wish to see'. Acting as an external resource or embedding herself as part of leadership teams.

Switching her focus towards people and organisation culture, and serving on the leadership team at The Monkeys was when she learnt her true passion. It was here she thrived in getting the best out of employees, working closely with the Partners on building a great place to work and inspiring at all levels on overcoming challenges, meeting objectives and getting fulfillment from work and life. Her processes have been proven to help all levels of the organisation gain more fulfillment, accountability and reward successes.

Leigh also served on the ICF NSW Leadership Team in 2013-14. Her interests outside of work include traveling abroad, walking (completing Camino de Santiago in 2014) and spending time with her young family.

Courses Conducted with AgLink:

- HortLink Agro Conference presenter 2017 – Managing Productive Conversations.

