

# RED WOLF

GROUP



*Alicia Lykos*

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Lead with Confidence <https://www.youtube.com/watch?v=kSZfPaKIFLk>

## Biography

Alicia is a maverick in the industry, challenging the traditional approach to people strategy. With her natural ability to combine science and data with a deep understanding of human behaviours, she's passionate about empowering workplaces to inspire, ignite and nurture leaders at all levels and create high performing teams using science.

Forget the traditional HR presentations –Alicia champions a radical new approach to talent strategy by giving executives and managers accurate, practical and powerful data.

Since starting Red Wolf Group, Alicia has constantly found herself as a trusted adviser to many CEOs around the country. Prior to starting her own business, she was the HR Director for multiple software companies and remains deeply connected to the IT and professional services industry.



## **Programs & Services**

Programs developed for AgLink Members, delivered by Red Wolf Group

- Recruit with Confidence (2 day workshop)
- Manage with Confidence (12 month program)
- Lead with Confidence (12 month program)
- Designing high performing teams (0.5-1 day workshop)

## **Services**

- Behavioural profiling of candidates and employees using Predictive Index
- Recruitment advice and strategy
- Job Design and Interview advice
- Team workshops
- Employee Engagement Surveys
- 360 reviews for Executives & managers
- Designing Company Purpose Statements
- Designing Employee Value Propositions & programs
- Creation of Company Values
- One-on-one coaching for performance